

## **Staff Discipline Panel**

**Membership:** Three Governors excluding the Headmaster, Staff Governors and the Chair of Governors. The Headmaster and the Corporate Director, Children and Young People's Service have a right to attend and offer advice.

**Quorum:** Three Governors

**Meetings:** As and when necessary

**Terms of Reference:**

1. To consider matters relating to staff discipline
2. To determine whether an employee should cease to work at the school
3. In consultation with staff, to draft and review policies for redundancy and other terminations for approval by the Governing Body (GB) and to establish criteria for selection
4. To apply the agreed criteria in the selection of staff for redundancy and other terminations